

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	19	11	6	9	7	5
Number of Complainants	19	11	6	9	7	5
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Race	8	5	3	4	1	1
Color	4	0	2	1	0	0
Religion	0	1	0	0	2	0
Reprisal	10	7	2	4	5	2
Sex	8	3	4	4	3	2
PDA	0	0	0	0	0	0
National Origin	2	1	0	0	0	1

Equal Pay Act	0	0	0	0	0	0
Age	8	2	2	3	2	1
Disability	3	2	3	2	2	3
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	3	1	1	1	1	0
Assignment of Duties	1	0	0	2	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	1
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	7	1	4	6	2
Sexual	2	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	2	0	2	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	1	0	1	0	0
Reasonable Accommodation Disability	0	1	2	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	2	1
Terms/Conditions of Employment	3	1	3	4	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	1	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	203.35	135.54	189.17	0	177.20	191.00

Average number of days in final action	77.00	119.00	58.67	145.86	31.00	0						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	207.75	132.18	189.17	0	127.00	0						
Average number of days in final action	77.00	3.00	49.50	145.86	31.00	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	192.80	154.00	0	0	179.00	191.00						
Average number of days in final action	0	148.00	0	0	0	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2023Thru03-31						
	2018	2019	2020	2021	2022							
Total Complaints Dismissed by Agency	5	2	4	2	6	0						
Average days pending prior to dismissal	176	454	177	44	192	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	0	1	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023Thru03-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		1		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0

[illegible]

